

PD DIRECTOR OF CLINICAL SERVICES – FSPH

As an experienced clinical professional, the Director of Clinical Services at the Friendly Society Private Hospital will play a crucial role in driving clinical excellence and innovation. Reporting directly to the CEO, you'll lead a dynamic team of Clinical Managers, collaborating closely with the Director of Medical Services to ensure high-quality patient care and compliance with national standards. You'll oversee all clinical operations, focusing on improving clinical quality, patient flow, workforce development, and service delivery. This is your opportunity to join our executive team and make a lasting impact on healthcare and our community's well-being.

Key Responsibilities

Your day-to-day responsibilities will involve, but are not limited to:

- Planning and maintaining hospital and departmental budgets, ensuring budgetary requirements are met in consultation with other executive team members.
- Assessing workplace culture and implementing actions to support findings, ensuring a positive workplace culture is maintained.
- Leading and managing practical aspects of care delivery, including bed management, patient flow strategies, patient demand forecasting, and workforce management.
- Ensuring systematic workforce planning and a commitment to the professional development of the clinical workforce.
- Supporting growth, business development, and responding to business needs identified by the Executive team.
- Liaising with the visiting medical officer (VMO) community, engaging to ensure the highest quality clinical care.

- Managing Human Resources to ensure future workforce requirements are known and strategies are identified and implemented.

About You

You excel at fostering positive working relations with key stakeholders, developing people, building high-performance teams, and successfully leading them through organisational change. Additionally, you will:

- Function as a proficient clinical operator with a solid understanding of the private hospital legislative landscape.
- Demonstrate sound resource management skills to ensure the efficient and effective functioning of all clinical departments.
- Possess an understanding of the performance levers driving quality business outcomes and have experience in applying quality improvement processes.
- Demonstrate a passion for the success and development of people, coupled with expert communication, negotiation, and interpersonal skills.
- Bring senior management experience in the private health sector, leading organisational change and quality improvement processes.
- Exhibit knowledge and understanding of clinical governance and patient safety.

Essential Qualifications:

- Current registration as a Registered Nurse with the Nursing and Midwifery Board of Australia.

- Post-graduate clinical / management qualifications.

Benefits

- A competitive remuneration package and comprehensive benefits.
- Opportunities for professional development and career advancement.
- The change to make a meaningful impact on the delivery of quality healthcare services and contribute to the transformation of our business and health industry.

Requirements

- Must provide a **National Police** check conducted within the previous 12 months.
- According to the role, the Friendlies may require a **Working-With-Children** check and **proof of immunisation** against infectious diseases, which may include Covid-19.