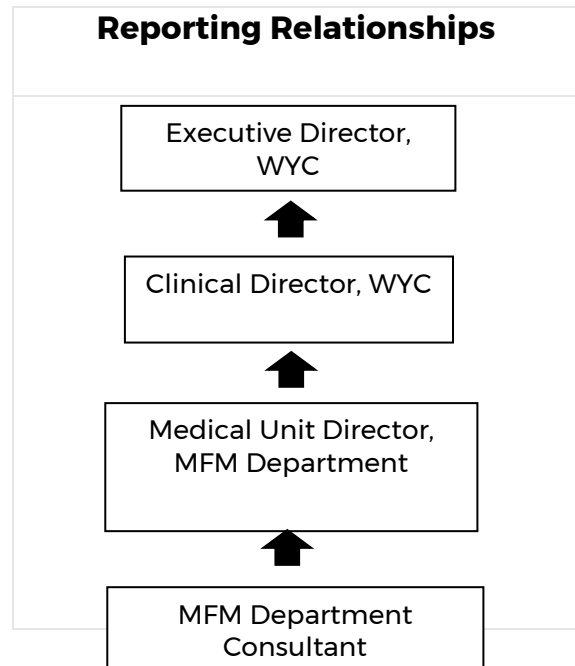


POSITION DESCRIPTION

Directorate	Canberra Health Services
Division	Women, Youth & Children
Branch	Maternal Fetal Medicine Department
Position Number	
Position Title	Maternal Fetal Medicine Department Subspecialist
Classification	Staff Specialist
Location	CHS
Last Reviewed	-2 September 2024



Our **Vision**: creating exceptional health care together
 Our **Role**: to be a health service that is trusted by our community
 Our **Values**: Reliable, Progressive, Respectful and Kind

POSITION OVERVIEW

Canberra Health Services (CHS) is focussed on the delivery of high quality, effective, person centred care. It provides acute, sub-acute, primary and community-based health services, to the Australian Capital Territory (ACT) and surrounding region. More information can be found on the CHS website: [CHS website](#)

Medical Staff in the Canberra Health Services enjoy excellent conditions, and our Enterprise Agreement is available at [ENTERPRISE AGREEMENTS](#)

The CHS Maternal Fetal Medicine Department is seeking a Certification in Maternal Fetal Medicine (CMFM) Subspecialist, Certification in Obstetrical and Gynaecological Ultrasound (COGU) Subspecialist or Diploma of Diagnostic Ultrasound (O&G) (DDU) trained Obstetrics and Gynaecology Specialist.

The Maternal Fetal Medicine Department comprises a multidisciplinary team who work closely to provide high quality care for high risk pregnancies, fetal surveillance and diagnostics. This team includes MFM consultants, trainees, sonographers,

midwives and genetic counsellors and includes close collaboration with the Obstetric, Neonatology and Paediatric Surgery teams. This is an opportunity to provide both complex maternal medical care and fetal medicine services including diagnostic ultrasound, invasive procedures, complex fetal counselling and management as well as a component of ultrasound reporting for normal obstetrics ultrasounds. The MFM Department at CHS has a large catchment with a large volume of pathology.

The Centenary Hospital for Women and Children provides tertiary level MFM and Obstetrics and Gynaecological services to the ACT and surrounding regions. The Centenary Hospital for Women and Children has more than 3700 births per year and is a level 6 referral centre for high risk pregnancies for the region. It is the only tertiary care perinatal unit between Sydney and Melbourne and thus has a busy Maternal Fetal Medicine Department.

The hospital is accredited by RANZCOG for the FRANZCOG Training Program. The MFM Department currently holds one accredited CMFM training position. The Centenary Hospital's Centre for Newborn Care has over 650 admissions per year.

The successful applicant must have RANZCOG Fellowship and CMFM Subspecialist qualifications or equivalent. Those with COGU Subspecialist qualification or a Diploma of Diagnostic Ultrasound (DDU) in O&G may be considered. They must possess excellent communication skills with the ability to interact sensitively in a high-risk obstetric and fetal medicine environment and have a demonstrated commitment to teaching.

This position will be embedded in the Maternal Fetal Medicine Department, with pro-rata on call duties and contribution to inpatient management when required. There may also be an Obstetric on call component.

DUTIES

Under limited direction, you will:

1. Provide clinical expertise in the management of high risk pregnancy and those complicated by suspected or confirmed fetal anomalies, including diagnostics procedures such as amniocentesis and chorionic villous sampling.
2. Manage inpatients admitted under the MFM team and provide ward support to the team of fellows, registrars and junior medical officers
3. Undertake outpatient clinics, conduct consults, and participate in ultrasound and reporting duties. This includes participating in the on call roster at a pro-rata basis according to service requirements with the MFM Department and Obstetrics.

4. Contribute to the education and training of all members of the clinical team, and provide clinical support for the accredited MFM Fellow as required
5. Work in a collaborative partnership with the Medical, Midwifery, Sonography and Administrative Leads to deliver safe, high quality clinical services.
6. Provide leadership and coordination in clinical governance by developing evidence-based guidelines, ensuring high level staff performance, and overseeing quality improvement and risk management activities.
7. Provide leadership in standards of practice, including professional development, teaching and training and research and innovation, and maintain own knowledge through participation in learning and development opportunities.
8. Undertake other duties appropriate to this level of classification which contribute to the operation of the organisation

ABOUT YOU

CHS is committed to workforce diversity and to creating an inclusive workplace. As part of this commitment we welcome applications from all diversity groups. Aboriginal and Torres Strait Islander peoples, people with disability and people who identify as Lesbian, Gay, Bisexual, Transgender, Intersex, or Questioning (LGBTIQ) are particularly encouraged to apply.

Behavioural Capabilities

To be successful in this position, it is expected that the successful candidate will have the following attributes:

1. Strong organisational skills with a high degree of drive.
2. Flexible approach to work including the ability to embrace challenges and provide innovative solutions to problems.
3. Highly conscientious and professional in all aspects of work.

Position Requirements/Qualifications:

Relevant qualifications and experience working Maternal Fetal Medicine is preferred.

Mandatory:

- Be registered or eligible for registration with the Australian Health Practitioner Regulation Agency (AHPRA)
- Hold a Fellowship of the Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) or an equivalent higher specialist qualification
- Hold a Subspecialty Qualification in Maternal Fetal Medicine (CMFM) with the Royal Australian and New Zealand College of Obstetricians and

Gynaecologists (RANZCOG), or Certification in Obstetrical and Gynaecological Ultrasound, or a Diploma of Diagnostic Ultrasound (O&G) with Australian Society for Ultrasound in Medicine (ASUM), or an equivalent subspecialist qualification.

Desirable:

- Have an understanding of how the [National Safety and Quality Health Service \(NSQHS\)](#) indicators align with this role.
- Fulfil the responsibilities of this role in alignment to the [CHS Exceptional Care Framework](#), [Clinical Governance Framework](#), [Partnering With Consumers Framework](#) and [all other related frameworks](#).

Please note prior to commencement successful candidates will be required to:

- Obtain a Compliance Certificate from OMU (Occupational Medicine Unit) relating to assessment, screening & vaccination processes against specified infectious diseases.
- Undergo a pre-employment National Police Check.
- Comply with Canberra Health Services Credentialing and scope of clinical practice requirements for medical professionals

WHAT YOU REQUIRE

These are the key selection criteria for how you will be assessed in conjunction with your resumé and experience:

Your statement of claims against the selection criteria should summarise how your skills and experiences would enable you to fulfil the responsibilities of the position. It is therefore in the interests of candidates to present their application in a way that demonstrates significant outcomes associated with each of the criteria, as well as the capabilities and behaviours that underpin them.

1. Proven clinical experience in the practice of Maternal Fetal Medicine, including patient care, ultrasound studies, procedures, and reporting
2. Demonstrated commitment to the maintenance and further development of skills in this area, with involvement in further education, teaching and continuing professional development. While having high level communication and interpersonal skills
3. Demonstrated ability to provide leadership, teaching and training for junior staff, and ability to work as a team member in a multidisciplinary environment
4. Demonstrated understanding of, and commitment to all aspects of clinical governance including conducting and leading research and/or audit in relevant areas of practice.

- Demonstrates understanding of, and adherence to, safety and quality standards, work, health and safety (WH&S) and the positive patient experience. Displays behaviour consistent with CHS's values of reliable, progressive, respectful and kind.

WORK ENVIRONMENT DESCRIPTION

The following work environment description outlines the inherent requirements of the role and indicates how frequently each of these requirements would need to be performed. Please note that the ACT Public Service is committed to providing reasonable adjustments and ensuring all individuals have equal opportunities in the workplace.

ADMINISTRATIVE	FREQUENCY
Telephone use	Frequently
General computer use	Frequently
Extensive keying/data entry	Frequently
Graphical/analytical based	Occasionally
Sitting at a desk	Frequently
Standing for long periods	Occasionally

PSYCHOSOCIAL DEMANDS	FREQUENCY
Distressed People e.g. Emergency or grief situations	Frequently
Aggressive & Uncooperative People e.g. drug / alcohol, dementia, mental illness	Occasionally
Unpredictable People e.g. Dementia, mental illness, head injuries	Occasionally
Restraining e.g. involvement in physical containment of clients/consumers	Never
Exposure to Distressing Situations e.g. Child abuse, viewing dead / mutilated bodies; verbal abuse; domestic violence; suicide	Occasionally

PHYSICAL DEMANDS	FREQUENCY
Distance walking (large buildings or inter-building transit)	Occasionally
Working outdoors	Never

MANUAL HANDLING	FREQUENCY
Lifting 0 - 9kg	Frequently
Lifting 10 - 15kg	Never
Lifting 16kg+	Never
Climbing	Never
Running	Never
Reaching	Never
Kneeling	Never
Foot and leg movement	Occasionally

Hand, arm and grasping movements	Frequently
Bending/squatting	Occasionally
Bend/Lean Forward from Waist/Trunk twisting	Never
Push/pull	Occasionally
Sequential repetitive movements in a short amount of time	Frequently

TRAVEL	FREQUENCY
Frequent travel - multiple work sites	Never
Frequent travel - driving	Never

SPECIFIC HAZARDS	FREQUENCY
Working at heights	Never
Exposure to extreme temperatures	Never
Operation of heavy machinery e.g. forklift	Never
Confined spaces	Never
Excessive noise	Never
Low lighting	Occasionally
Handling of dangerous goods/equipment e.g. gases; liquids; biological.	Frequently
Slippery or uneven surfaces	Never