



MEDICAL LEADER LEARNING SETS

Designed specifically for doctors balancing clinical and managerial responsibilities, Medical Leader Learning Sets provide a confidential, action-based learning environment with peers in similar roles.

Exceptional clinical outcomes and strong staff engagement are driven by effective medical leadership and management. Yet, the transition from being a skilled medical specialist to leading and managing a clinical service can be complex and challenging. Additionally, clinical leaders often have limited opportunities to develop formal leadership and management expertise.

These immersive programs build leadership skills and confidence through practical problem solving. Participants join groups of nine, facilitated by an experienced medical peer, to navigate complex challenges and develop actionable solutions tailored to the unique demands of clinical leadership.



What Are Medical Leader Learning Sets?

Medical Leader Learning Sets are immersive, action-learning based programs that deliver lasting leadership impact. Participants work together in groups of 9, facilitated by an experienced peer. The program is tailored to address the unique needs of clinical leaders, offering both peer-supported learning and targeted management training opportunities.

Confidential and Supportive Environment: Participants collaborate in a safe, supportive environment where strict confidentiality fosters open discussion and honest feedback.

Leadership and Management Focus: These Sets go beyond peer collaboration to address the unique leadership and management needs of clinical service leaders. Based on demand, practical management theory and techniques can be integrated into the program to provide targeted support.

Tailored Facilitation: Each group is facilitated by an experienced medical peer who understands the unique pressures and complexities faced by doctors juggling clinical and managerial responsibilities.

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HardyGroup's (HG) mission is simple, We Find and Grow Great Leaders – and we have been doing exactly that for more than 30 years in public and private health, primary, community and aged care as well as the broader public service.

Our proven Learning Set model has been adapted specifically for clinical leaders to ensure it addresses the realities of their roles.

This program equips participants with actionable solutions and the confidence to lead their teams effectively, balancing operational challenges with clinical excellence.

Each learning Set will be tailored to suit the leadership development needs of the participants in the group.

Combining longstanding interpersonal relationships with our deep networks, exceptional team, integrated service model and proven methodology, guarantees our clients an effective end to end service.

When engaging HG you can be confident in a deeply personalised experience and service as nothing matters more to us than relationships and results.

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We Find and Grow Great Leaders

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HOW IS HG'S MEDICAL LEADER LEARNING SET STRUCTURED?

The learning set has been thoughtfully crafted, drawing on the latest in leadership practice, theory and research. It is underpinned by our evidenced based action learning model, taking participants on an immersive learning journey across three domains.

1

Self - Leading Authentically

- Articulate your **authentic purpose** as a leader
- Identity the essential elements of your unique **personal brand**
- Ignite your **Executive Presence**

2

Team- Leading with enduring Impact

- Understand the 4 domains of **emotionally intelligent** leaders
- Build confidence in **adapting your leadership influence** to different working preferences, capabilities and aspirations
- Harness **vulnerability** and build **psychological safety** and **trust** across teams.

3

Organisation- Leading through Complexity

- Leverage an **Enterprise mindset**
- Harness the power of **multiple perspectives** for **innovative decision making**
- Creating purposeful, **aligned accountability** for results

MEDICAL LEADER LEARNING SETS FEES

FEES ARE INVOICED ANNUALLY IN ADVANCE AND INCLUDE:

INCLUSIONS

4 x 1.5 Day Action Learning Sets	✓
Dedicated HG Facilitator	✓
Dedicated Program Coordinator	✓
Venue & Equipment Hire	✓
Arrival, lunch, morning and afternoon tea	✓
HG Alumni Introductory Service	✓
One to one consultation with the Set Facilitator	As required

*Note: All other costs such as travel, accommodation and other meal expenses are not included.