

Role description

Director Financial Performance

Business unit:

Finance and Business Services

Division:

Finance and Business Services

Classification:

DSO1

Location:

Ipswich

Position ID:

32018637

Leadership layer:

Leader of leaders

About this role

The Director Financial Performance provides direction and expert advice in the delivery of management accounting in a complex environment, being a Hospital and Health Service. The role's key areas of focus are Service Agreement negotiation and monitoring, budget, forecasting, performance, and revenue. The role will assist the Executive in ensuring health care is delivered in the most efficient, effective and economical manner.

The key responsibilities of the role are:

- Provide expert direction and advice to the Chief Executive and Chief Finance Officer in the development of the annual Service Agreement and manage the Service Agreement amendment process.
- Provide expert direction and advice in the delivery of the State Budget Papers for West Moreton Health (WMH). This includes the maintenance of the budget related modules of the Whole of Government reporting and budget system (Tridata).
- Provide expert direction and advice in the development of the WMH divisional budgets.
- Responsible for the development of the WMH forecasting model.
- Provide expert advice and direction in the monitoring of performance in WMH in relation to financial performance, cost drivers and activity. This includes analysis of WMH's position in relation to national benchmarks and data sets.
- In conjunction with service delivery areas develop, implement, and monitor strategies to deliver efficiency gains.
- Provide expert advice and direction in the management and development of revenue within WMH.
- Provide expert advice and direction in relation to key costing systems.
- Actively contribute to maintaining a safe workplace that values the health and safety of co-workers, clients and visitors.

- Actively contribute to developing and maintaining a culture where staff are vigilant to risks to themselves, their co-workers, clients and visitors (including health and safety, business and operational risks).
- Actively participate in the Health Service 1:1 conversation process.

About you

Your success in this role will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'About this role', the ideal person for this role will be someone who can demonstrate the following:

- Advanced ability and experience in Service Agreement negotiation and management.
- Expert knowledge and experience developing budgets and managing performance targets.
- Expert knowledge and ability to develop and maintain financial models for effective forecasting.
- An expert understanding of management accounting in a service-related entity and the ability to develop effective solutions to complex problems.
- High level skills in communication, both written and verbal, including the ability to negotiate and influence.
- Several years' experience developing and directing effective teams in a complex service-related environment.

Organisational relationships

- This role reports operationally to and professionally to the Chief Finance Officer.
- This role has direct supervision of three FTE and indirect supervision of approximately 35 FTE across five separate teams.
- This role has direct budget responsibilities of \$4.3 Million and responsibilities to monitor and provide advice on the HHS budget of approximately \$1.1 billion.
- Further details regarding the leadership layer for this role can be found in the Joining the West Moreton Health Community guide.

Mandatory requirements

- Membership to CPA/ICAA or similar qualification or working toward same. A certified copy of membership must be provided prior to the commencement of duties, or evidence of current studies.
- West Moreton Health has a respiratory protection program which supports the use of personal protective equipment as an essential element of defence in the hierarchy of controls. Every employee is responsible for complying with directions in relation to personal protective equipment. Some employees are required to wear a P2/N95 mask in their role and therefore must be able to achieve a fit check / fit test of a P2/N95 mask to ensure the safety of themselves, their colleagues, their consumers, and our community.
- The successful completion of, or the ability to complete, the Queensland Health sponsored Occupational Violence Prevention (OVP) training appropriate to the role on appointment is mandatory.
- This position may be required to work across the various facilities throughout West Moreton Health.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment.

Evaluation/Approval Information

Position ID:	32018637		
Type:	JEMS	Reference Number:	WM24-168
Evaluation/Approval Date:		Date last modified:	

