

December 2020

The Health Performance Council is a statutory Ministerial advisory body established under the Health Care Act 2008 to provide independent advice to the Minister for Health and Wellbeing on the operation of the health system and health outcomes for South Australians.

The Health Performance Council is focused on system level strategic priorities for the health system and the effectiveness of the health system's operation in alignment with these priorities. The Council undertakes reviews and research at a strategic system level across a broad range of health-related issues.

Role and Function

The statutory functions of the Health Performance Council are:

- To provide advice to the Minister about
 - the operation of the health system; and
 - health outcomes for South Australians and, as appropriate, for population groups; and
 - the effectiveness of methods used within the health system to engage communities and individuals in improving their health outcomes; and
- to provide reports to the Minister in accordance with the requirements of the Act; and
- to provide advice to the Minister about any matter referred to it by the Minister or any matter it sees fit to advise the Minister about in connection with its responsibilities under the Act; and
- such other functions assigned to HPC under this or any other Act or assigned to HPC by the Minister.

The Health Performance Council in focussing on system level strategic priorities for the health system will make reference to the Health and Wellbeing Strategy 2020-25.

Background information on the SA Health system

SA Health encompasses all Local Health Networks, the SA Ambulance Service and the Department for Health and Wellbeing. SA Health is a diverse organisation with a wide range of responsibilities and provides a variety of health services across regional and metropolitan worksites.

SA Health serves all South Australians and recognises the diversity of the South Australian community, including Aboriginal people and people from culturally and linguistically diverse backgrounds. The knowledge, skills and dedication of SA Health staff benefit all South Australians, both individually and collectively.

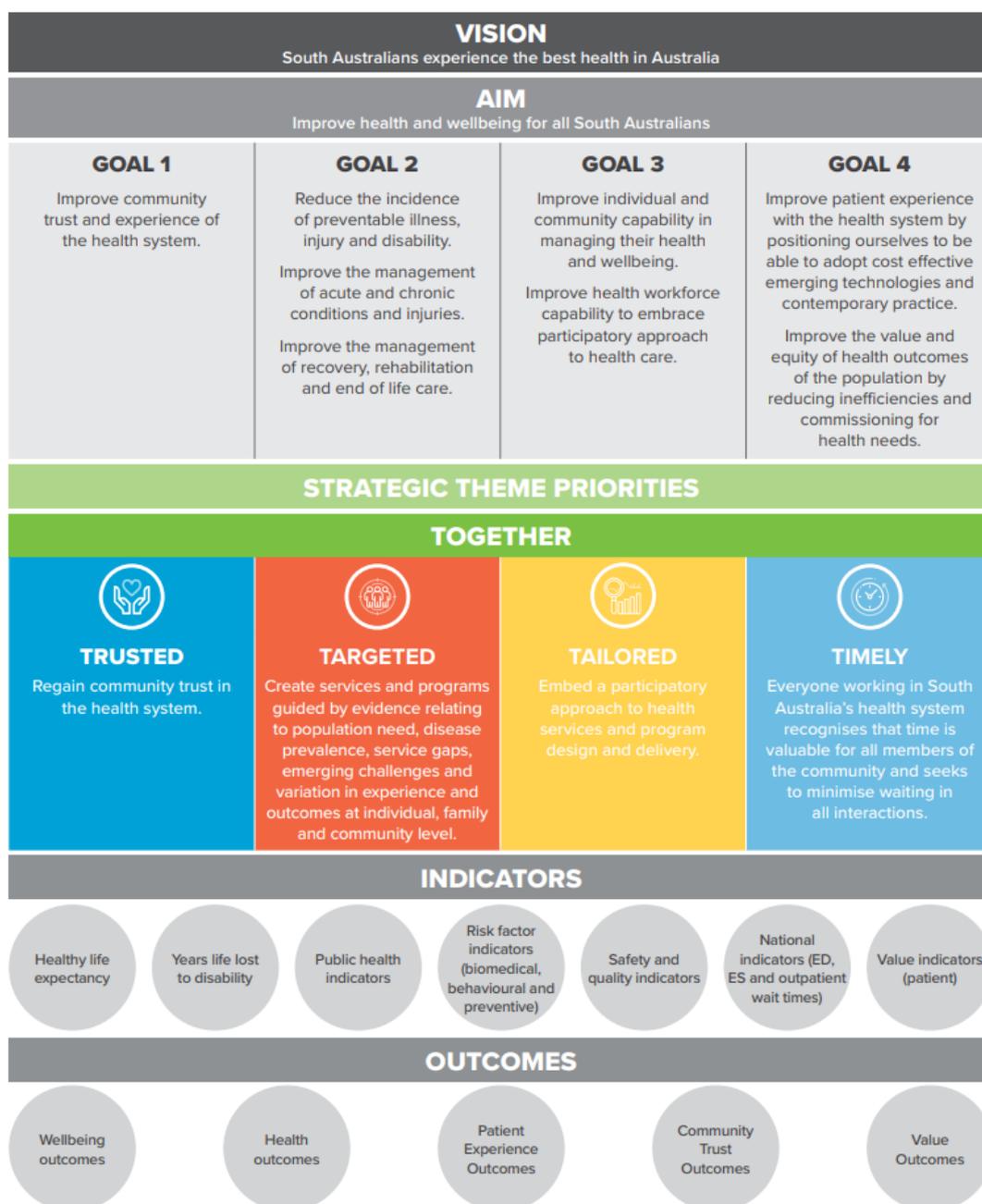
SA Health staff across the system have worked in partnership to plan and implement a number of major projects such as the recent re-activation of the Repatriation Hospital and the redevelopment of the Modbury Hospital. These significant measures have occurred alongside SA Health's wider ongoing responsibilities in policy, health protection and promotion, education

and research, and service planning and delivery, to support the health and wellbeing of all South Australians.

SA Health has an important role as part of a larger health and wellbeing sector. Our partners in the non-government, education, research, private and Commonwealth sectors are vital in achieving the vision of the [SA Health and Wellbeing Strategy 2020-2025](#). SA Health works closely as part of the Government of South Australia to improve the social determinants of health and wellbeing.

SA Health’s Vision, Values and Strategic Priorities

SA Health’s people and partners are actively engaged in improving the health and wellbeing of all South Australians. Consumers and communities are at the centre of our decisions and inform the design and provision of health and wellbeing services. SA Health’s 2020-25 Summary Framework below.



SA Health recognises that how they do their work drives the safety and quality of their services.

Acting consistently with the SA Health values, means that their culture will enable delivery of a contemporary and sustainable health and wellbeing system and support the achievement of the vision for healthy South Australians to enjoy a great quality of life.

SA Health uses the South Australian Public Sector values as a foundation of how they describe and discuss the productive behaviours that are demonstrated individually and expected by colleagues.

Care and kindness are the values that underpin how they treat each other, working together to provide services.

Care and kindness are paramount to everything they do with their consumers and their families, carers, the community, work colleagues and service partners.

The South Australian Public Sector values articulate the commitment to each other, consumers and the community:



Appointment Criteria

Health Performance Council Composition

The HPC is to consist of up to 15 persons appointed by the Governor on the recommendation of the Minister for Health and Wellbeing, two of whom are appointed as the Chairperson and Deputy Chairperson.

- > The HPC is to consist of persons who together:
 - o have a high level of knowledge of, and expertise in, the provision of health care or the administration of health services; and
 - o are able to represent the diversities of South Australia's communities;
 - o have such experience, skills and qualifications to enable HPC to carry out its functions effectively.

- > Of particular interest are persons with expertise in health system strategy, design, economics and finance, and policy.

Appointment Terms & Conditions

A member of HPC holds office for such period (not exceeding 4 years) as may be specified in the member's instrument of appointment and is eligible for reappointment at the expiration of a term of office. However, a member may not hold office for consecutive terms that exceed 8 years in total.

Eligibility to Receive Fees

HPC members are not paid a salary but are entitled to be paid fees and allowances as recommended by the Department of Premier and Cabinet and determined by the Minister for Health and Wellbeing.

Eligibility to receive fees is determined in accordance with the Department of Premier and Cabinet Circular 16 - *Remuneration for Government Appointed Part-Time Boards and Committees (September 2016)* which contains the government's policy on remuneration for part-time boards and committees. Public sector employees are generally not eligible to be paid member fees and must receive an approved exemption for this to occur. More information can be found in *DPC Circular PC016*.

HPC Member Remuneration

The remuneration rates for part-time HPC members is \$17,690 per annum.

Probity & Screening Requirements

Appointment to the HPC is subject to satisfactory completion of formal requirements which may include:

- 100 Point Identity Check and National Criminal Record Check.
- Verification of formal education qualifications and professional memberships material to candidate's application.
- Australian Securities and Investments Commission Banned and Disqualified Register Check.
- Australian Financial Security Authority National Personal Insolvency Index Check.
- Department of Human Services Working with Children Check.
- International Criminal Record Check if a candidate has lived for more than 12 months in one country in the past 10 years.
- Provision of three professional referees.
- Participation in telephone or face-to-face screening activities as necessary.

Application Process

To discuss further, please contact HardyGroup Principal Search Consultant, Liz Hlipala on +61 (0)401 122 301.

Please submit the following to Anna Brownjohn, HardyGroup, via abrownjohn@hardygroupintl.com:

- > Cover letter addressing your skills, expertise and experience against the stated areas
- > Current CV

Expressions of Interest submissions close Friday 15 January 2021.

